

Salary Scales 2024-25
Effective 1 April 2024

Grade	Spinal Point	April '24 Salary	Monthly Rate	Hourly Rate
Band 1	2	£23,656	£1,971.33	£12.26
Band 1	3	£24,027	£2,002.25	£12.45
Band 1	4	£24,404	£2,033.67	£12.65

Grade	Spinal Point	April '24 Salary	Monthly Rate	Hourly Rate
Band 2	4	£24,404	£2,033.67	£12.65
Band 2	5	£24,790	£2,065.83	£12.85
Band 2	6	£25,183	£2,098.58	£13.05

Grade	Spinal Point	April '24 Salary	Monthly Rate	Hourly Rate
Band 3	7	£25,584	£2,132.00	£13.26
Band 3	8	£25,992	£2,166.00	£13.47
Band 3	9	£26,409	£2,200.75	£13.69

Grade	Spinal Point	April '24 Salary	Monthly Rate	Hourly Rate
Band 4	10	£26,835	£2,236.25	£13.91
Band 4	12	£27,711	£2,309.25	£14.36
Band 4	14	£28,624	£2,385.33	£14.84
Band 4	16	£29,572	£2,464.33	£15.33
Band 4	18	£30,559	£2,546.58	£15.84
Band 4	20	£31,586	£2,632.17	£16.37

Grade	Spinal Point	April '24 Salary	Monthly Rate	Hourly Rate
Band 5	20	£31,586	£2,632.17	£16.37
Band 5	21	£32,115	£2,676.25	£16.65
Band 5	22	£32,654	£2,721.17	£16.93
Band 5	23	£33,366	£2,780.50	£17.29
Band 5	24	£34,314	£2,859.50	£17.79
Band 5	25	£35,235	£2,936.25	£18.26

Grade	Spinal Point	April '24 Salary	Monthly Rate	Hourly Rate
Band 6	26	£36,124	£3,010.33	£18.72
Band 6	27	£37,035	£3,086.25	£19.20
Band 6	28	£37,938	£3,161.50	£19.66
Band 6	29	£38,626	£3,218.83	£20.02
Band 6	30	£39,513	£3,292.75	£20.48
Band 6	32	£41,511	£3,459.25	£21.52

Grade	Spinal Point	April '24 Salary	Monthly Rate	Hourly Rate
Band 7	34	£43,693	£3,641.08	£22.65
Band 7	35	£44,711	£3,725.92	£23.17
Band 7	36	£45,718	£3,809.83	£23.70
Band 7	37	£46,731	£3,894.25	£24.22
Band 7	38	£47,754	£3,979.50	£24.75
Band 7	40	£49,764	£4,147.00	£25.79

Grade	Spinal Point	April '24 Salary	Monthly Rate	Hourly Rate
Band 8	42	£51,802	£4,316.83	£26.85
Band 8	43	£52,805	£4,400.42	£27.37
Band 8	44	£54,037	£4,503.09	£28.01
Band 8	46	£56,558	£4,713.21	£29.32
Band 8	48	£59,166	£4,930.47	£30.67
Band 8	50	£61,609	£5,134.09	£31.93