

SALARY SCALES Effective from 1st April 2025

<i>Grade</i>	<i>Spinal Point</i>	<i>Salary</i>
Band 1	2	£24,413.00
Band 1	3	£24,796.00
Band 1	4	£25,185.00

Band 2	4	£25,185.00
Band 2	5	£25,583.00
Band 2	6	£25,989.00

Band 3	7	£26,403.00
Band 3	8	£26,824.00
Band 3	9	£27,254.00

Band 4	10	£27,694.00
Band 4	12	£28,598.00
Band 4	14	£29,540.00
Band 4	16	£30,518.00
Band 4	18	£31,537.00
Band 4	20	£32,597.00

Band 5	20	£32,597.00
Band 5	21	£33,143.00
Band 5	22	£33,699.00
Band 5	23	£34,434.00
Band 5	24	£35,412.00
Band 5	25	£36,363.00

Band 6	26	£37,280.00
Band 6	27	£38,220.00
Band 6	28	£39,152.00
Band 6	29	£39,862.00
Band 6	30	£40,777.00
Band 6	32	£42,839.00

Band 7	34	£45,091.00
Band 7	35	£46,142.00
Band 7	36	£47,181.00
Band 7	37	£48,226.00
Band 7	38	£49,282.00
Band 7	40	£51,356.00

Band 8	42	£53,460.00
Band 8	43	£54,495.00
Band 8	44	£55,766.00
Band 8	46	£58,368.00
Band 8	48	£61,059.00
Band 8	50	£63,580.00

Assistant Director	CO1	£80,607
Assistant Director	CO2	£82,612
Assistant Director	CO3	£84,616
Assistant Director	CO4	£86,610
Assistant Director	CO5	£88,626
Assistant Director	CO6	£90,630

Director	CO12	£108,997
Director	CO13	£112,169
Director	CO14	£115,340
Director	CO15	£118,512
Director	CO16	£121,683
Director	CO17	£124,855

Chief Executive	CE1	£147,524
Chief Executive	CE2	£151,159
Chief Executive	CE3	£154,795
Chief Executive	CE4	£158,431
Chief Executive	CE5	£162,066
Chief Executive	CE6	£165,702

SALARY SCALES Effective from 1st April 2024

<i>Grade</i>	<i>Spinal Point</i>	<i>April '24 Salary</i>
Band 1	2	£23,656
Band 1	3	£24,027
Band 1	4	£24,404

<i>Grade</i>	<i>Spinal Point</i>	<i>April '24 Salary</i>
Band 2	4	£24,404
Band 2	5	£24,790
Band 2	6	£25,183

<i>Grade</i>	<i>Spinal Point</i>	<i>April '24 Salary</i>
Band 3	7	£25,584
Band 3	8	£25,992
Band 3	9	£26,409

<i>Grade</i>	<i>Spinal Point</i>	<i>April '24 Salary</i>
Band 4	10	£26,835
Band 4	12	£27,711
Band 4	14	£28,624
Band 4	16	£29,572
Band 4	18	£30,559
Band 4	20	£31,586

<i>Grade</i>	<i>Spinal Point</i>	<i>April '24 Salary</i>
Band 5	20	£31,586
Band 5	21	£32,115
Band 5	22	£32,654
Band 5	23	£33,366
Band 5	24	£34,314
Band 5	25	£35,235

<i>Grade</i>	<i>Spinal Point</i>	<i>April '24 Salary</i>
Band 6	26	£36,124
Band 6	27	£37,035
Band 6	28	£37,938
Band 6	29	£38,626
Band 6	30	£39,513
Band 6	32	£41,511

Grade	Spinal Point	April '24 Salary
Band 7	34	£43,693
Band 7	35	£44,711
Band 7	36	£45,718
Band 7	37	£46,731
Band 7	38	£47,754
Band 7	40	£49,764

Grade	Spinal Point	April '24 Salary
Band 8	42	£51,802
Band 8	43	£52,805
Band 8	44	£54,037
Band 8	46	£56,558
Band 8	48	£59,166
Band 8	50	£61,609

Grade	Spinal Point	April '24 Salary
Assistant Director	CO1	£78,107
Assistant Director	CO2	£80,050
Assistant Director	CO3	£81,993
Assistant Director	CO4	£83,924
Assistant Director	CO5	£85,878
Assistant Director	CO6	£87,820

Grade	Spinal Point	April '24 Salary
Director	CO12	£105,617
Director	CO13	£108,691
Director	CO14	£111,764
Director	CO15	£114,837
Director	CO16	£117,910
Director	CO17	£120,983

Grade	Spinal Point	April '24 Salary
Chief Executive	CE1	£142,950
Chief Executive	CE2	£146,472
Chief Executive	CE3	£149,995
Chief Executive	CE4	£153,518
Chief Executive	CE5	£157,041
Chief Executive	CE6	£160,564

SALARY SCALES Effective from 1st April 2023

<i>Grade</i>	<i>Spinal Point</i>	<i>April '23 Salary</i>
Band 1	2	£22,366
Band 1	3	£22,737
Band 1	4	£23,114

<i>Grade</i>	<i>Spinal Point</i>	<i>April '23 Salary</i>
Band 2	4	£23,114
Band 2	5	£23,500
Band 2	6	£23,893

<i>Grade</i>	<i>Spinal Point</i>	<i>April '23 Salary</i>
Band 3	7	£24,294
Band 3	8	£24,702
Band 3	9	£25,119

<i>Grade</i>	<i>Spinal Point</i>	<i>April '23 Salary</i>
Band 4	10	£25,545
Band 4	12	£26,421
Band 4	14	£27,334
Band 4	16	£28,282
Band 4	18	£29,269
Band 4	20	£30,296

<i>Grade</i>	<i>Spinal Point</i>	<i>April '23 Salary</i>
Band 5	20	£30,296
Band 5	21	£30,825
Band 5	22	£31,364
Band 5	23	£32,076
Band 5	24	£33,024
Band 5	25	£33,945

<i>Grade</i>	<i>Spinal Point</i>	<i>April '23 Salary</i>
Band 6	26	£34,834
Band 6	27	£35,745
Band 6	28	£36,648
Band 6	29	£37,336
Band 6	30	£38,223
Band 6	32	£40,221

<i>Grade</i>	<i>Spinal Point</i>	<i>April '23 Salary</i>
Band 7	34	£42,403
Band 7	35	£43,421
Band 7	36	£44,428
Band 7	37	£45,441
Band 7	38	£46,464
Band 7	40	£48,474

<i>Grade</i>	<i>Spinal Point</i>	<i>April '23 Salary</i>
Band 8	42	£50,512
Band 8	43	£51,515
Band 8	44	£52,719
Band 8	46	£55,179
Band 8	48	£57,723
Band 8	50	£60,106

<i>Grade</i>	<i>Spinal Point</i>	<i>April '23 Salary</i>
Assistant Director	CO1	£76,666
Assistant Director	CO2	£78,573
Assistant Director	CO3	£80,479
Assistant Director	CO4	£82,386
Assistant Director	CO5	£84,293
Assistant Director	CO6	£86,200

<i>Grade</i>	<i>Spinal Point</i>	<i>April '23 Salary</i>
Director	CO12	£103,041
Director	CO13	£106,040
Director	CO14	£109,038
Director	CO15	£112,036
Director	CO16	£115,034
Director	CO17	£118,032

<i>Grade</i>	<i>Spinal Point</i>	<i>April '23 Salary</i>
Chief Executive	CE1	£139,463
Chief Executive	CE2	£142,899
Chief Executive	CE3	£146,337
Chief Executive	CE4	£149,774
Chief Executive	CE5	£153,211
Chief Executive	CE6	£156,648

SALARY SCALES Effective from 1st April 2022 (new pay and grading structure following review)

<i>Grade</i>	<i>Spinal Point</i>	<i>April '22 Salary</i>
Band 1	2	£20,441
Band 1	3	£20,812
Band 1	4	£21,189

<i>Grade</i>	<i>Spinal Point</i>	<i>April '22 Salary</i>
Band 2	4	£21,189
Band 2	5	£21,575
Band 2	6	£21,968

<i>Grade</i>	<i>Spinal Point</i>	<i>April '22 Salary</i>
Band 3	7	£22,369
Band 3	8	£22,777
Band 3	9	£23,194

<i>Grade</i>	<i>Spinal Point</i>	<i>April '22 Salary</i>
Band 4	10	£23,620
Band 4	12	£24,496
Band 4	14	£25,409
Band 4	16	£26,357
Band 4	18	£27,344
Band 4	20	£28,371

<i>Grade</i>	<i>Spinal Point</i>	<i>April '22 Salary</i>
Band 5	20	£28,371
Band 5	21	£28,899
Band 5	22	£29,439
Band 5	23	£30,151
Band 5	24	£31,099
Band 5	25	£32,020

<i>Grade</i>	<i>Spinal Point</i>	<i>April '22 Salary</i>
Band 6	26	£32,909
Band 6	27	£33,820
Band 6	28	£34,723
Band 6	29	£35,411
Band 6	30	£36,298
Band 6	32	£38,296

Grade	Spinal Point	April '22 Salary
Band 7	34	£40,478
Band 7	35	£41,496
Band 7	36	£42,503
Band 7	37	£43,516
Band 7	38	£44,539
Band 7	40	£46,549

Grade	Spinal Point	April '22 Salary
Band 8	42	£48,587
Band 8	43	£49,590
Band 8	44	£50,750
Band 8	46	£53,118
Band 8	48	£55,567
Band 8	50	£57,861

Grade	Spinal Point	April '22 Salary
Assistant Director	CO1	£73,802
Assistant Director	CO2	£75,638
Assistant Director	CO3	£77,473
Assistant Director	CO4	£79,309
Assistant Director	CO5	£81,144
Assistant Director	CO6	£82,980

Grade	Spinal Point	April '22 Salary
Director	CO12	£99,557
Director	CO13	£102,454
Director	CO14	£105,350
Director	CO15	£108,247
Director	CO16	£111,144
Director	CO17	£114,041
Grade	Spinal Point	April '22 Salary
Chief Executive	CE1	£134,747
Chief Executive	CE2	£138,067
Chief Executive	CE3	£141,388
Chief Executive	CE4	£144,709
Chief Executive	CE5	£148,030
Chief Executive	CE6	£151,350

SALARY SCALES Effective From 1st April 2021

<i>Grade</i>	<i>Spinal Point</i>	<i>April '21 Salary</i>
LV01	01	£18,333
LV01	02	£18,516
LV01	03	£18,887

<i>Grade</i>	<i>Spinal Point</i>	<i>April '21 Salary</i>
LV02	02	£18,517
LV02	03	£18,887
LV02	04	£19,264
LV02	05	£19,650

<i>Grade</i>	<i>Spinal Point</i>	<i>April '21 Salary</i>
LV03	04	£19,264
LV03	05	£19,650
LV03	06	£20,043
LV03	07	£20,444
LV03	08	£20,852

<i>Grade</i>	<i>Spinal Point</i>	<i>April '21 Salary</i>
LV04	06	£20,043
LV04	07	£20,444
LV04	08	£20,852
LV04	09	£21,269
LV04	10	£21,695
LV04	11	£22,129
LV04	12	£22,571
LV04	13	£23,023
LV04	14	£23,484
LV04	15	£23,953
LV04	16	£24,432
LV04	17	£24,920
LV04	18	£25,419
LV04	19	£25,927
LV04	20	£26,445

<i>Grade</i>	<i>Spinal Point</i>	<i>April '21 Salary</i>
LV05	17	£24,920
LV05	18	£25,419
LV05	19	£25,927
LV05	20	£26,445
LV05	21	£26,974
LV05	22	£27,514
LV05	23	£28,227
LV05	24	£29,174
LV05	25	£30,094

<i>Grade</i>	<i>Spinal Point</i>	<i>April '21 Salary</i>
LV06	24	£29,174
LV06	25	£30,094
LV06	26	£30,984
LV06	27	£31,894
LV06	28	£32,798
LV06	29	£33,486
LV06	30	£34,373
LV06	31	£35,336
LV06	32	£36,370

<i>Grade</i>	<i>Spinal Point</i>	<i>April '21 Salary</i>
LV07	30	£34,373
LV07	31	£35,336
LV07	32	£36,370
LV07	33	£37,568
LV07	34	£38,553
LV07	35	£39,570
LV07	36	£40,578
LV07	37	£41,591
LV07	38	£42,614
LV07	39	£43,570
LV07	40	£44,624

Grade	Spinal Point	April '21 Salary
LV08	38	£42,614
LV08	39	£43,570
LV08	40	£44,624
LV08	41	£45,648
LV08	42	£46,662
LV08	43	£47,665
LV08	44	£48,825
LV08	45	£49,999
LV08	46	£51,193
LV08	47	£52,425
LV08	48	£53,642
LV08	49	£54,786
LV08	50	£55,936

Grade	Spinal Point	April '21 Salary
TL01	03	£18,887
TL01	04	£19,264
TL01	05	£19,650
TL01	06	£20,043
TL01	07	£20,444
TL01	08	£20,852

Grade	Spinal Point	April '21 Salary
TL02	06	£20,043
TL02	07	£20,444
TL02	08	£20,852
TL02	09	£21,269
TL02	10	£21,695
TL02	11	£22,129
TL02	12	£22,571
TL02	13	£23,023
TL02	14	£23,484
TL02	15	£23,953
TL02	16	£24,432
TL02	17	£24,920
TL02	18	£25,419
TL02	19	£25,927
TL02	20	£26,445
TL02	21	£26,974
TL02	22	£27,514
TL02	23	£28,227
TL02	24	£29,174
TL02	25	£30,094

<i>Grade</i>	<i>Spinal Point</i>	<i>April '21 Salary</i>
TL03	23	£28,227
TL03	24	£29,174
TL03	25	£30,094
TL03	26	£30,984
TL03	27	£31,894
TL03	28	£32,798
TL03	29	£33,486
TL03	30	£34,373
TL03	31	£35,336
TL03	32	£36,370

<i>Grade</i>	<i>Spinal Point</i>	<i>April '21 Salary</i>
TL07	30	£34,373
TL07	31	£35,336
TL07	32	£36,370
TL07	33	£37,568
TL07	34	£38,553
TL07	35	£39,570
TL07	36	£40,578
TL07	37	£41,591
TL07	38	£42,614
TL07	39	£43,570
TL07	40	£44,624

<i>Grade</i>	<i>Spinal Point</i>	<i>April '21 Salary</i>
TL08	38	£42,614
TL08	39	£43,570
TL08	40	£44,624
TL08	41	£45,648
TL08	42	£46,662
TL08	43	£47,665
TL08	44	£48,825
TL08	45	£49,999
TL08	46	£51,193
TL08	47	£52,425
TL08	48	£53,642
TL08	49	£54,786
TL08	50	£55,936

Trade Grades

Grade	Spinal Point	April '21 Salary
Apprentice (on appointment) LV01	01	£18,333
Apprentice (NVQ2) LV02	05	£19,650
Apprentice (NVQ3) LV03	Bottom of scale for appropriate trade	
Labourer (G201)	04	£19,264
Labourer (G201)	05	£19,650
Handyperson (GC06)	05	£19,650
Handyperson (GC06)	06	£20,043
Handyperson (GC06)	07	£20,444
Handyperson (GC06)	08	£20,852
GC01	08	£20,852
GC01	09	£21,269
GC01	10	£21,695
GC01	11	£22,129
GC01	12	£22,571
GC07	09	£21,269
GC07	10	£21,695
GC07	11	£22,129
GC07	12	£22,571
GC07	13	£23,023
GC07	14	£23,484
GE01	14	£23,484
GE01	15	£23,953
GE01	16	£24,432
GE01	17	£24,920
GE01	18	£25,419
GE01	19	£25,927
GE01	20	£26,446
GE01	21	£26,975
GE01	22	£27,514
GE01	23	£28,226
GE01	24	£29,174
GE01	25	£30,095

Assistant Director Grade

Effective	Minimum	Maximum
1/4/21	£53,642	£65,093

Director Grade

<i>Effective</i>	<i>Minimum</i>	<i>Maximum</i>
1/4/21 (Director)	£74,925	£97,435
1/4/21 (Director of Housing)	£83,430	£103,119

Chief Executive

<i>Effective</i>	<i>Minimum</i>	<i>Maximum</i>
1/4/21	£114,359	£138,577