

05 February 2024

Our Ref: FOI 263

Request

We received your request on 09 January 2024 for the following information:

In the last five years, how many employees have transferred internally, the average length of time on the transfer list and a summary of the roles and departments transferred from and to.

Your request has been handled under the Freedom of Information Act 2000 (FOIA).

Our response

In the last 5 years i.e. January 2019 – January 2024

1. How many employees have transferred internally?

136 employees.

2. The average time on the transfer list.

3. A summary of the roles and departments transferred from and to.

In response to Question 2 and 3, I have to advise that we will not be able to answer your request without exceeding the appropriate limit. This is because it is estimated by the HR Employee Resourcing Team that to extract information within the scope of your request would involve manually trawling through approximately 136 employee records over the requested period and determining the responses you request.

It is estimated that this would require at least 68 hours of staff time, attracting an overall cost of £1700.00 to provide the information. Section 12 of the Act makes provision for public authorities to refuse requests for information where the cost of dealing with them would exceed the appropriate limit, which for the Housing Executive is set at £450. This represents the estimated cost of one person spending 18 hours in determining whether the Housing Executive holds the information, locating, retrieving and extracting it.

I can advise however that the Resourcing Manager has reported that since the introduction of our revised Transfer Procedure in May 2020, the majority of roles transferred to, were in relation to administrative roles and those of Patch Manager and Housing Advisor. The highest proportion of transfers were facilitated from within the Housing Services Directorate.

The Housing Executive may be able to provide some information in the scope of your request if you reduce or narrow the scope of your request and be more specific about the information required so that it might bring it under the fees limit.

This concludes our response.